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1	[KEOMT BYLAWS - 2014]	[PROPOSED BYLAWS CHANGES - Aug 2021]
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3	<b>KALTENBORN-EVJENTH ORTHOPEDIC MANUAL THERAPY</b>	<b>KALTENBORN-EVJENTH ORTHOPEDIC MANUAL THERAPY INTERNATIONAL</b>
4	<b>BYLAWS AND CONSTITUTION</b>	<b>CONSTITUTION AND BYLAWS</b>
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6	<b>ARTICLE I</b>	<b>ARTICLE I</b>
7	<b>NAME</b>	<b>NAME</b>
8	The name of the organization shall be Kaltenborn-Evjenth Orthopedic Manual Therapy, hereinafter referred to as K-E OMT.	The name of the organization shall be <u>Kaltenborn-Evjenth Orthopedic Manual Therapy International</u> , hereinafter referred to as KEOMT.
9	In these bylaws and constitution, orthopedic manual therapy may be referred to as OMT.	In these bylaws and constitution, orthopedic manual therapy may be referred to as OMT.
10	It shall be a non-profit organization within the meaning of Article 60 ff ZGB under the laws of Switzerland. The seat of the organization shall be in Rapperswil-Jona.	It shall be a non-profit organization within the meaning of Article 60 ff ZGB under the laws of Switzerland. The seat of the organization shall be in Rapperswil-Jona.
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12	<b>ARTICLE II</b>	<b>ARTICLE II</b>
13	<b>MISSION &amp; PURPOSE</b>	<b>MISSION &amp; PURPOSE</b>
14	Kaltenborn-Evjenth OMT is a worldwide network of orthopedic manual therapists in the Kaltenborn-Evjenth Concept whose purpose is to promote excellence in the diagnosis and treatment of patients with arthro-neuro-muscular conditions through the establishment of clinical practice standards, the advancement of educational and research programs, and collegial exchange.	KEOMT is a worldwide network of orthopedic manual therapists in the Kaltenborn-Evjenth Concept whose purpose is to promote excellence in the diagnosis and treatment of patients with arthro-neuro-muscular conditions through the establishment of clinical practice standards, the advancement of educational and research programs, and collegial exchange.
15	The purpose of K-E OMT shall be to advance the clinical practice of the Kaltenborn-Evjenth Concept by methods including, but not limited to:	The purpose of KEOMT shall be to advance the clinical practice of the Kaltenborn-Evjenth Concept by methods including, but not limited to:

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16	1) Remaining an autonomous organization in relationship to other professional organizations;	1) Remaining an autonomous organization in relationship to other professional organizations;
17	2)The establishment of uniform standards for recognizing professional competence;	2) The establishment of uniform standards for recognizing professional competence;
18	3) The protection, promotion and development of educational materials and curricula from the principles and practice set forth by the Founders to support professional training programs in the Kaltenborn-Evjenth Concept;	3) The protection, promotion and development of educational materials and curricula from the principles and practice set forth by the Founders to support professional training programs in the Kaltenborn-Evjenth Concept;
19	4)Dissemination to the public of information and educational materials regarding this specialty;	4) Dissemination to the public of information and educational materials regarding this specialty;
20	5) Recognition by admission to membership in K-E OMT of individuals demonstrating high skill, competence, and dedication to the practice of the Kaltenborn-Evjenth Concept;	5) Recognition by admission to membership in KEOMT of individuals demonstrating high skill, competence, and dedication to the practice of the Kaltenborn-Evjenth Concept;
21	6) Fostering the free exchange of professional information,the collegiality of members and advancement of the profession as a whole.	6) Fostering the free exchange of professional information,the collegiality of members and advancement of the profession as a whole.
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23	<b>ARTICLE III</b>	<b>ARTICLE III</b>
24	<b>MEMBERSHIP</b>	<b>MEMBERSHIP</b>
25	<b>Section 1</b>	
26	Members of the current K-E OMT Executive Board will be considered K-E OMT members until the conclusion of the September 2015 meeting in Zaragoza, Spain.	[DELETE]
27	<b>Section 2</b>	
28	Qualification for membership after the September 2015 meeting in Zaragoza, Spain -to be eligible for membership an individual must be a Kaltenborn-Evjenth OMT Certified Manual Therapy Instructor as deemed so by passage of the instructor’s standards examination given by this organization.	[Moved to new Art. III Sec. 1]

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29	<b>Section 3</b>	<b>Section 1</b>
30	Classes and voting rights of membership shall be those set forth:	<b>Membership Classes</b>
31	1) Member - Membership is reserved for K-E OMT Certified Manual Therapy Instructors who are members in good standing. Only members of K-E OMT who are members in good standing may refer to themselves as KEOMT Certified.	1) Full Member - To be eligible for Full Membership an individual must be a Kaltenborn-Evjenth OMT Certified Manual Therapy Instructor at the National or International level, as deemed so by passage of the instructor's standards examination given by this organization. Only a Full Member in good standing may refer to themselves as a KEOMT Certified Instructor.
32	Members have full voting rights on any motion brought before the membership	[Moved to new Art. III Sec. 2]
33	2) Associate Member -any licensed clinical professional, or student working towards a clinical licensure, who has completed approved Kaltenborn-Evjenth coursework may be an associate member of the K-E OMT organization.	2) Associate Member - To be eligible for Associate Membership, an individual must be a licensed clinical professional or student working towards a clinical licensure, who has completed approved Kaltenborn-Evjenth coursework.
34	Associate Members have no voting rights.	[Moved to new Art. III Sec. 2]
35		<u>3) Organization Member - Organizations whose members are eligible to become KEOMT practitioners, may obtain a single KEOMT membership seat for their chosen representative.</u>
36		<b>Section 2</b>
37		<b>Voting rights</b>
38		Full Members have voting rights on any motion brought before the membership.
39		Associate members have no voting rights.
40		Organization representatives have no voting rights.

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41	<b>Section 4</b>	<b>Section 3</b>
42		<b>Participation at business meetings.</b>
43	All members have the right to attend, speak, and make/move/debate motions at business meetings.	<u>All members have the right to attend, speak, and debate motions at business meetings. Only Full Members may make motions and vote at business meetings.</u>
44	<b>Section 5</b>	<b>Section 4</b>
45	<b>Good standing</b>	<b>Good standing</b>
46	An individual member shall be considered in good standing if that member has met the membership criteria of K-E OMT, has current annual K-E OMT dues and upholds the updated educational standards set forth the K-E OMT Organization.	A member shall be considered in good standing if that member has met the membership criteria of KEOMT International, is current with annual membership dues and upholds the organization's current educational standards.
47	<b>Section 6</b>	<b>Section 5</b>
48	<b>Termination of Membership Rights and Privileges</b>	<b>Termination of Membership Rights and Privileges</b>
49	Any member in any membership category who is in default in the payment of dues will have their membership revoked as outlined in the bylaws. Membership rights and privileges will be reinstated upon payment of dues.	Any member in any membership category who is in default in payment of dues will have their membership revoked as outlined in the bylaws. Membership rights and privileges will be reinstated upon payment of dues.
50	Any member who becomes ineligible for K-E OMT membership, will have their membership revoked as determined by the active Executive Board after due notice.	Any member who becomes ineligible for KEOMT membership for reasons other than dues payment, will have their membership revoked as determined by the Executive Board after due notice.
51	Decisions regarding the termination of membership rights and privileges may be appealed to the Executive Board.	Decisions regarding the termination of membership rights and privileges may be appealed to the Executive Board.

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52	<b>Section 7</b>	<b>Section 6</b>
53	<b>Resignation and termination:</b>	<b>Resignation and termination</b>
54	1)For individuals: by written resignation, exclusion or death.	1) For individuals: by written resignation, exclusion or death.
55	2)For corporate bodies: by written resignation, exclusion or corporate body in liquidation.	2) For Organizations: By written resignation, exclusion or organization in liquidation.
56	3)Voluntary termination occurs immediately upon receipt of the intent to terminate notice from the member	3) Voluntary termination occurs immediately upon receipt of the notice for intent to terminate from the member
57	<u>4)Termination of membership will occur if the member’s dues are three months delinquent.</u>	[DELETE]
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59	<b>ARTICLE IV</b>	<b>ARTICLE IV</b>
60	<b>K-E OMT STRUCTURE, OBLIGATIONS, PROPERTY AND RECORDS</b>	<b>KEOMT STRUCTURE, OBLIGATIONS, PROPERTY AND RECORDS</b>
61	The rules relating to K-E OMT structure, obligations, property and records, shall be those prescribed by the K-E OMT Executive Board.	The Policies and Procedures relating to KEOMT structure, obligations, property and records, shall be those prescribed by the KEOMT Executive Board.
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63	<b>ARTICLE V</b>	<b>ARTICLE V</b>
64	<b>MEETINGS</b>	<b>MEETINGS</b>
65	<b>Section 1</b>	<b>Section 1</b>
66	<b>Biennial Meeting</b>	<b>General Meetings</b>
67	A.The biennial meeting shall consist of a business meeting. This meeting shall take place at a time and place of the Executive Board’s choosing.	A. There shall be an annual business meeting of the general membership. This meeting shall take place at a time and place of the Executive Board’s choosing. The meeting may be online or in-person.
68	B. Educational or professional programs may be presented in conjunction with the K-E OMT biennial meeting	B. Educational or professional programs may be presented in conjunction with KEOMT general business meetings.

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69	<b>Section 2</b>	<b>Section 2</b>
70	<b>Notice of Meetings</b>	<b>Notice of General Meetings</b>
71	Notice of the time and place of meetings shall be posted on the K-E OMT website and sent electronically to K-E OMT members no less than 90 days prior to the date of the meeting. The purposed agenda for meetings will be posted on the K-E OMT website and sent to members electronically 30 days prior to the date of the meeting.	Notice of the time and place of general meetings shall be posted on the KEOMT website and sent electronically to KEOMT members no less than 90 days prior to the date of the meeting. The proposed agenda for meetings will be posted on the KEOMT website and sent to members electronically 30 days prior to the date of the meeting.
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73	<b>ARTICLE VI</b>	<b>ARTICLE VI</b>
74	<b>OFFICERS AND EXECUTIVE COMMITTEE</b>	<b>OFFICERS AND EXECUTIVE <u>BOARD</u></b>
75	<b>Section 1</b>	<b>Section 1</b>
76	<b>Officers</b>	<b>Officers</b>
77	A. Names-The officers shall be the President, Vice-President, Secretary, Treasurer and a minimum of one Member(s)-at-Large.	A. Titles - Officers shall be President, Vice-President, Secretary, Treasurer and one or more Member-at-Large.
78	B. Qualifications - All Members in good standing shall be eligible to hold office, subject to the restrictions in this Constitution and Bylaws regarding years on the Executive Committee and consecutive years in the same office.	B. Qualifications - Any Full Member in good standing shall be eligible to hold office, subject to the restrictions in this Constitution and Bylaws regarding years on the Executive Committee and consecutive years in the same office.
79		<u>Candidates for President and Vice-President must have served in another board capacity for at least 1 year prior to assuming office.</u>
80		<u>One board officer must reside in the country of Switzerland for compliance with Swiss banking laws applicable to non-profit organizations.</u>
81	C. Nominations and Elections - All members may nominate candidates for office. Only those Members giving written consent to serve if elected and deemed to be qualified by the Nominating Committee may be slated.	C. Nominations and Elections - Any Full Member may nominate candidates for office. Only those Full Members giving written consent to serve if elected and deemed to be qualified by the Nominating Committee may be slated.

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82	Elections held at the biennial meeting will be conducted by either a count during a “show of hands”, or by the count of paper ballots. Elections held during special meetings will be conducted by email.	<u>Elections - Elections will held annually in conjunction with the annual business meetings. Voting will be conducted by electronic ballot or email within 15 days after the business meeting.</u>
83	D.Terms 1) Officers shall be elected for a term of two (2) years or until there successors are elected. 2)Member present at the biennial meeting, or those participating in an electronic election during a special meeting, will elect the president and the Board members. The elected Board members will constitute themselves into their perspective officer positions.3) Newly elected officers shall assume office at the time of the election.	D. Term of office - 1) Officers shall be elected for a term of two years or until successors are elected. <u>Elections for Vice-President and Treasurer will be held in even years. Elections for President and Secretary will be held in odd years. Newly-elected Board members shall assume office upon announcement of elections results.</u>
84	<b>E. Duties</b>	<b>E. Duties</b>
85	1)The President shall:	1) The President shall:
86	a) Call special meetings;	a) Call special meetings;
87	b) Preside at all business meetings and meetings of the Executive Board;	b) Preside at all business meetings and meetings of the Executive Board;
88	c) Be an ex officio member of all committees except the Nominating Committee;	c) Be an ex officio member of all committees except the Nominating Committee;
89	d) Recommend appointees for all special and advisory committees necessary to accomplish the functions of the Organization, with the advice of the Executive Board;	d) Recommend appointees for all special and advisory committees necessary to accomplish the functions of the Organization, with the advice of the Executive Board;
90	e) Submit the Biennial Report to the K-E OMT membership and such other reports as may be required.	e) Submit the Biennial Report to the KEOMT membership and such other reports as may be required.
91	f) Serve as the official spokesperson of K-E OMT or appoint a designee.	f) Serve as the official spokesperson of KEOMT or appoint a designee.
92	g) Represent K-E OMT at international OMT meetings.	g) Represent KEOMT at international OMT meetings.
93	2) The Vice-President shall:	2) The Vice-President shall:

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94	a) Assume the duties of the President if absent or incapacitated. In the event of a vacancy in the office of the President shall succeed to the Presidency for the remainder of the unexpired term, and the office of the Vice-President shall be declared vacant;	a ) Assume the duties of the President in the event the President is absent or incapacitated. In the event of a vacancy in the office of the President shall succeed to the Presidency for the remainder of the unexpired term, at which time the office of the Vice-President shall be declared vacant;
95	b) Be an ex officio member of all designated Committees	b) Be an ex officio member of all designated Committees.
96	3) The Secretary shall:	3) The Secretary shall:
97	a) Be responsible for editing and maintaining the minutes of both the annual general meetings and meetings of the executive board;	a) Be responsible for editing and maintaining the minutes of both the annual general meetings and meetings of the executive board;
98	b) Attend to correspondence of the Organization;	b) Attend to correspondence of the Organization;
99	c) Be an ex officio member of all designated Committees.	c) Be an ex officio member of all designated Committees.
100	d) Be the official custodian of records for the KEOMT organization.	d) Be the official custodian of records for the KEOMT organization.
101	4) The Treasurer shall: a) Oversee the maintenance of complete and accurate financial records. The Treasurer shall submit the annual report in writing to the Executive Board; b) Submit an annual financial report and proposed budget to the Executive Board; c) Oversee the collection and disbursement of monies as mandated by K-E OMT Executive Board, d) Serve on the Finance Committee as Chairman; e) Be an ex officio member of all designated Committees.	4) The Treasurer shall: a) Oversee the maintenance of complete and accurate financial records. b) Submit an annual financial report and proposed budget to the Executive Board; c) Oversee the collection and disbursement of monies as mandated by <u>KEOMT</u> Executive Board, d) Serve on the Finance Committee as Chairman; e) Be an ex officio member of all designated Committees.
102	5) The Members-At-Large shall: a) Be an ex officio member of all designated Committees; b) Be responsible for maintaining by laws.	5) Each Member-At-Large shall: a) Be an ex officio member of all designated Committees; b) Maintain the Constitution and Bylaws.
103	6) Vacancies - Appointments will be made by the President and will require the consent of a majority of the executive.	6) Vacancies - Appointments will be made by the President and will require the consent of a majority of the Executive Board.



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104	<b>Section 2</b>	<b>Section 2</b>
105	<b>Executive Board</b>	<b>Executive Board</b>
106	A. Composition - The Executive Board shall consist of the President, Vice-President, Treasurer, Secretary, and a minimum of one Member(s)-At-Large.	A. Composition - The Executive Board shall consist of the President, Vice-President, Treasurer, Secretary, and a minimum of one Member-At-Large.
107	B. Duties 1) The Executive Committee shall carry out the mandates and policies of the K-E OMT membership. Between meetings of the Membership, the Executive Board may make and enforce policies that are consistent with the Bylaws and policies of K-E OMT. 2) The Executive Board may appoint a representative to any organization as deemed appropriate. 3)The Executive Board may appoint the Editor of any K-E OMT publications. 4)The Executive Board may appoint whatever other committees and chairpersons of those committees that it feels will best serve the interests of the Board	B. Duties 1) The Executive Board shall carry out the mandates and policies of the KEOMT membership. Between meetings of the Membership, the Executive Board may make and enforce policies that are consistent with the Bylaws and policies of KEOMT. 2) The Executive Board may appoint a representative to any organization as deemed appropriate. 3) The Executive Board may appoint the Editor of any KEOMT publications. 4) The Executive Board may appoint whatever other committees and chairpersons of those committees that it feels will best serve the interests of the Board
108	C. Voting in the Executive Board 1) Only the President, Vice-President, Secretary, Treasurer and Members-At-Large shall have the right to vote. 2)Executive voting may be in person, by phone, Skype or other electronic communication, and shall be recorded by the secretary. 3) In case of an evenly divided vote, the President shall have the authority to decide the results of the vote	C. Voting in the Executive Board 1) Only the President, Vice-President, Secretary, Treasurer and Members-At-Large shall have the right to vote. 2) Executive voting may be in person, by phone, online meeting or other electronic communication, and shall be recorded by the Secretary. 3) In case of an evenly divided vote, the President shall have the authority to decide the results of the vote
109	D.Termination of Executive Committee Officer 1) Any one (1) or more of the Executive Board Officers may be removed, at any time,by a two-thirds majority vote of eligible voting members who participate in a special vote called for this purpose. The vote will take place by electronic ballot only after a 60-day notice to the member(s) and an opportunity for an online discussion. This process will be in compliance with K-E OMT policy and bylaws.	D.Termination of Executive Committee Officer 1) Any one or more of the Executive Board Officers may be removed, at any time, by a two-thirds majority vote of eligible voting members who participate in a special vote called for this purpose. The vote will take place by electronic ballot only after a 60-day notice to the member(s) and an opportunity for an online discussion. This process will be in compliance with KEOMT policy and bylaws.
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111	<b>ARTICLE VII</b>	<b>ARTICLE VII</b>
112	<b>FINANCE</b>	<b>FINANCE</b>
113	<b>Section 1</b>	<b>Section 1</b>
114	<b>Fiscal Year</b>	<b>Fiscal Year</b>
115	The fiscal year of K-E OMT shall be the same as the calendar year.	The fiscal year of KEOMT shall be the same as the calendar year.
116	<b>Section 2</b>	<b>Section 2</b>
117	<b>Dues</b>	<b>Dues</b>
118	A.) The dues shall be set by the Executive with approval of the membership. Dues will be paid by Members and Associate Members.	A.) Annual dues for all classes of membership shall be set by the Executive Board for each calendar year, January 1 - December 31, with approval of the membership.
119	B.) Before the expiration of membership, K-E OMT dues for the ensuing twelve (12) months shall be received by K-E OMT. A K-E OMT member whose dues have not been received in the time frame prescribed by K-E OMT policy shall be considered not in good standing in K-E OMT and his/her membership shall be revoked by K-E OMT Executive Committee.	B.) Before the expiration of a membership period, KEOMT dues for the subsequent calendar year shall be paid to KEOMT. A KEOMT member whose dues have not been received in the time frame prescribed by KEOMT policy shall be considered not in good standing in KEOMT and his/her membership shall be revoked by the KEOMT Executive Committee.
120	C.) Orthopedic Manual Therapists wishing to join K-E OMT, or former members wishing to be reinstated in their former status, shall pay current K-E OMT dues that, upon receipt of payment, will entitle them to immediate membership as long as they have met the requirements set forth in Article III, Section 2 of this document. Article III, Section 2 will supersede this section as it relates to Member reinstatement.	C.) Orthopedic Manual Therapists wishing to join KEOMT, or former members wishing to be reinstated in their former status, shall pay full dues for the current calendar year. Membership will be approved upon receipt of payment, as long as the individual or organization have met the requirements set forth in Article III, Section 1 of this document. Article III, Section 1 shall supersede this section as it relates to member reinstatement.

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121	D.) Special assessments must be approved by electronic ballot vote of two-thirds(2/3)of the membership, or more than fifty percent 50% of the return ballots. Notice of such proposed assessment shall have been electronically distributed to each voting member of K-E OMT thirty (30) days prior to the date for action on the proposed assessment. Notification shall include the reason for the assessment, the amount proposed, and the due date. The more than fifty percent 50% of returned ballots or two-thirds(2/3)to pass the assessment will be that of all voting members and all voting members will be required to pay the assessment.	D.) Special assessments must be approved by electronic ballot vote of two-thirds (2/3) of the membership, or more than fifty percent 50% of the return ballots. Notice of such proposed assessment shall have been electronically distributed to each voting member of KEOMT thirty (30) days prior to the date for action on the proposed assessment. Notification shall include the reason for the assessment, the amount proposed, and the due date. The more than fifty percent 50% of returned ballots or two-thirds (2/3) to pass the assessment will be that of all voting members and all voting members will be required to pay the assessment.
122	<b>Section 3</b>	<b>Section 3</b>
123	<b>Limitation on Expenditures</b>	<b>Limitation on Expenditures</b>
124	No office or committee shall expend any money not provided for in the budget proposed by theTreasurer and adopted by the Executive Committee, nor spend any money in excess of the budget allotment except by order of the Executive Committee or the Organization.	No office or committee shall expend any money not provided for in the budget proposed by theTreasurer and adopted by the Executive Committee, nor spend any money in excess of the budget allotment except by order of the Executive Board.
125	<b>Section 4</b>	<b>Section 4</b>
126	<b>Revenue</b>	<b>Revenue</b>
127	Sources of revenue for K-E OMT will be generated from annual membership dues, Congressional fees, merchandise, educational material, etc.	Sources of revenue for KEOMT will be generated from annual membership dues, congressional fees, merchandise, educational material, etc.
128	<b>Section 5</b>	<b>Section 5</b>
129	<b>Finanial Responsibility</b>	<b>Finanial Responsibility</b>
130	K-E OMT organization is solely responsible for its finances. The K-E OMT organization will be solely liable for any debt it assumes or accumulates. Personal liability of any member, or member of the board, is explicitly excluded.	The KEOMT organization is solely responsible for its finances. The K-E OMT organization will be solely liable for any debt it assumes or accumulates. Personal liability of any member, or member of the board, is explicitly excluded.
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132	<b>ARTICLE VII</b>	<b>ARTICLE VII</b>
133	<b>AMENDMENTS AND DISSOLUTION</b>	<b>AMENDMENTS AND DISSOLUTION</b>
134	<b>Section 1</b>	<b>Section 1</b>
135	<b>Amendments</b>	<b>Amendments</b>
136	K-E OMT Bylaws may be amended in whole or in part by electronic ballot vote of two-thirds (2/3) of the return ballots, providing a copy of the proposed amendment(s) has been sent to all Members at least thirty(30) days prior to the ballot return deadline. The amendments shall be in effect only after ratification of the voting process by the Executive Board	KEOMT Bylaws may be amended in whole or in part by electronic ballot vote of two-thirds (2/3) of the return ballots, providing a copy of the proposed amendment(s) has been sent to all Members at least thirty(30) days prior to the ballot return deadline. The amendments shall be in effect only after ratification of the voting process by the Executive Board.